Guest Talk: Dr. Jay Dee

Understanding the Impact of Higher Education Policies on the Academic Profession in the United States

In his talk Dr. Jay R. Dee will discuss how government policies and university strategies are reshaping the context for academic work in the U.S. The presentation will examine policies regarding higher education finance, research funding, governance, and accountability, as well as university strategies that emphasize entrepreneurialism and market-based competition. The impact of these policies and strategies will be explored in relation to the work roles and responsibilities of academics. Dr. Dee will discuss trends in current research on the academic profession in the U.S., and offer ideas for further research on academic work in a global context.

Dr. Jay R. Dee is Associate Professor and Director of the Higher Education Doctoral Program at the University of Massachusetts Boston. His research interests include organizational theory, organizational change, higher education governance, faculty development, and the academic workplace. He is the co-author (with James Bess) of Understanding College and University Organization: Theories for Effective Policy and Practice (Stylus Publishing, 2008). His publications have focused on the changing nature of academic work in universities, the work environments of faculty, and the impact of accountability systems on college and university performance. He has conducted several grant-funded projects that have examined faculty workloads and academic work environments. He received his Ph.D. from the University of Iowa.